



# Southwest Mountain States Regional Council of Carpenters

Representing Carpenters in Southern California, Nevada, Arizona, Utah, New Mexico,  
Colorado, Eastern Washington, Idaho, Montana, and Wyoming



**Frank Hawk**  
President

**Pete Rodriguez**  
Executive Secretary-Treasurer/CEO

**Sean Hartranft**  
Vice President

June 1, 2023

**RE: July 1, 2023 Allocation – Southern Nevada Master Labor Agreement (Drywall)**

Dear Contractor:

Pursuant to the newly negotiated 2023-2027 Southern Nevada Master Labor Agreement, this will notify you that there will be a \$3.01 increase effective July 1, 2023. The increase has been allocated as follows:

\$2.00 Base Wage  
\$0.08 Supplemental Dues (Per Union By-Laws)  
\$0.25 Pension A  
\$0.37 Pension B (Annuity)  
\$0.25 Health & Welfare  
\$0.05 Apprenticeship (includes the additional \$0.01 earmarked for Robotics)  
\$0.01 International Training Fund

For your convenience, enclosed please find the Southern Nevada Drywall rates effective July 1, 2023 for Journeyman, Foreman, General Foreman, and all Apprentice classifications under the Drywall Master Labor Agreement. If your payroll department would like a copy emailed, please contact Polly Stroot at [pstroot@swmscarpenters.org](mailto:pstroot@swmscarpenters.org).

Sincerely,

Mike Hawk  
Regional Manager

MH/ps

cc: *Sent via email*  
Patrick Velasquez  
Nick Carrillo  
Tom Pfundstein  
Stephen Araiza  
Chris Hidalgo  
Steven Dudley  
Polly Stroot  
Main File

Enc. (2)

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**Southwest Mountain States Regional Council of Carpenters**

533 S. Fremont Ave., 10th Fl. Los Angeles, CA 90071

(213) 385-1457 Fax: (213) 385-3759

**Southwest Mountain States Regional Council of Carpenters**  
**2023-2027 Master Labor Agreement**  
**DRYWALL**  
**SOUTHERN NEVADA**

**Rates Effective:** July 1, 2023 - June 30, 2024

<b>Full Package Benefits:</b>	Vacation	5.00 *
	Supplemental Dues	2.12 *
	Pension A	5.91
	Pension B (Annuity)	4.37
	Health & Welfare	8.25
	Apprenticeship	0.55 **One cent (\$0.01) earmarked for Robotics
	Carpenters/Contractors Coop Comm	0.21
	Grievance & Arbitration	0.15
	Drywall/Lathing Labor Mgmt Contract Admin	0.10
	National Training Fund	0.13
<b>TOTAL FRINGE BENEFITS</b>		<b>\$26.79</b>

**Trust Fund Benefit Remittances:**

Chris Hidalgo, 213.739.9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

**Southern Nevada MLA Holidays:**

New Year's Day  
Washington's Birthday (Presidents' Day)  
Memorial Day  
4th of July  
Labor Day  
Veterans' Day  
Thanksgiving Day  
Friday after Thanksgiving  
Christmas Day

An Employee shall be allowed to observe dates of religious or personal significance as a holiday without pay if notice is given by the employee to the employer not less than forty-eight (48) hours prior to the holiday. If any of the above holidays should fall on a Sunday, the Monday following shall be considered a recognized holiday.

			Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension A	Pension B (Annuity)	Health & Welfare	Appren	C/CCC	Griev & Arbitration	Drywall/ Lathing Labor Mgmt Contract Admin	Nat Training Fund	TOTAL PACKAGE
General Foreman (10% above Foreman)			56.31	5.00	2.12	63.43	5.91	4.37	8.25	0.55	0.21	0.15	0.10	0.13	<b>\$83.10</b>
Foreman (10% above Journeyman)			51.19	5.00	2.12	58.31	5.91	4.37	8.25	0.55	0.21	0.15	0.10	0.13	<b>\$77.98</b>
<b>Journeyman</b>			<b>46.54</b>	<b>5.00</b>	<b>2.12</b>	<b>53.66</b>	<b>5.91</b>	<b>4.37</b>	<b>8.25</b>	<b>0.55</b>	<b>0.21</b>	<b>0.15</b>	<b>0.10</b>	<b>0.13</b>	<b>\$73.33</b>
8th Period	600 hrs	90% Apprentice	41.89	5.00	2.12	49.01	4.00	4.37	8.25	0.55	0.21	0.15	0.10	0.13	<b>\$66.77</b>
7th Period	600 hrs	80% Apprentice	37.23	5.00	2.12	44.35	4.00	4.37	8.25	0.55	0.21	0.15	0.10	0.13	<b>\$62.11</b>
6th Period	600 hrs	75% Apprentice	34.91	5.00	2.12	42.03	3.00	-	8.25	0.55	0.21	0.15	0.10	0.13	<b>\$54.42</b>
5th Period	600 hrs	70% Apprentice	32.58	5.00	2.12	39.70	3.00	-	8.25	0.55	0.21	0.15	0.10	0.13	<b>\$52.09</b>
4th Period	600 hrs	65% Apprentice	30.25	5.00	2.12	37.37	2.00	-	8.25	0.55	0.21	0.15	0.10	0.13	<b>\$48.76</b>
3rd Period	600 hrs	60% Apprentice	27.92	5.00	2.12	35.04	2.00	-	4.25	0.55	0.21	0.15	0.10	0.13	<b>\$42.43</b>
2nd Period	600 hrs	55% Apprentice	25.60	5.00	2.12	32.72	-	-	4.25	0.55	-	0.15	-	0.13	<b>\$37.80</b>
1st Period	1000 hrs	50% Apprentice	23.27	-	2.12	25.39	-	-	4.25	0.55	-	0.15	-	0.13	<b>\$30.47</b>
Pre-Appren	300 hrs	45% Pre-Appren	20.94	-	1.67	22.61	-	-	-	0.55	-	0.15	-	-	<b>\$23.31</b>

**\*Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

**\*\*An additional \$0.01 per hour, on all work performed under the terms of the Agreement, will be allocated to the Training Fund for the purpose of providing training related to Appendix "R" Robotics.**

**SECTION VI PLANS & FUNDS** (as it relates to the Annuity Fund):

**"When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."**

**Welder Premium:** Add \$1.00/hour; Effective July 1, 2026, the Welder Premium shall increase to \$2.00 per hour over their respective Journeyman's rate.

**Zone Pay:** Zone Pay is a flat rate added on top of the employee's hourly base pay. Road miles are the most direct route by public road.

		<b>Journeyman</b>
Zone 1	Free Zone	\$46.54 The Free Zone around Las Vegas shall be within fifty (50) road miles from the intersection of Charleston Boulevard and Maryland Parkway.
Zone 2	Add \$5.00/hour	\$51.54 Work performed outside of the Las Vegas Area Free Zone of <b>over fifty (50) road miles</b> from Maryland Parkway and Charleston.

**FOR OFFICE USE BELOW**

**Rate Class:**

**SND** SN MLA Commercial Drywall

**Increases:**

July 1, 2024	\$3.25 to be allocated
July 1, 2025	\$3.25 to be allocated
July 1, 2026	\$3.50 to be allocated

**Agreement runs through June 30, 2027**

# Southwest Regional Council of Carpenters

## 2023-2027 Master Labor Agreement

### LIGHT COMMERCIAL DRYWALL - APPENDIX "E"

#### SOUTHERN NEVADA

**Rates Effective:** July 1, 2023 - June 30, 2024

<b>Full Package Benefits:</b>	Supplemental Dues	2.12 *
	Pension A	5.91
	Health & Welfare	8.25
	Apprenticeship	0.55 **One cent (\$0.01) earmarked for Robotics
	Carpenters / Contractors Cooperation Comm	0.21
	Grievance & Arbitration	0.15
	Drywall/Lathing Labor Mgmt Contract Admin	0.10
	National Training Fund	0.13
	<b>TOTAL FRINGE BENEFITS</b>	<b>\$17.42</b>

**Trust Fund Remittances:**  
Chris Hidalgo, 213.739.9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

**Southern Nevada MLA Holidays:**  
New Year's Day  
Washington's Birthday (Presidents' Day)  
Memorial Day  
4th of July  
Labor Day  
Veterans' Day  
Thanksgiving Day  
Friday after Thanksgiving  
Christmas Day

An Employee shall be allowed to observe dates of religious or personal significance as a holiday without pay if notice is given by the employee to the employer not less than forty-eight (48) hours prior to the holiday. If any of the above holidays should fall on a Sunday, the Monday following shall be considered a recognized holiday.

**Applies to projects where the total cost does not exceed twenty-five million dollars (\$25 million) including curb, gutter and sidewalk. See Appendix "E" of the Labor Agreement for further special provisions/definitions.**

			Base Pay	Supp Dues	Total Taxable Wages	Pension A	Pension B (Annuity)	Health & Welfare	Appren	C/CCC	Griev & Arbitration	Drywall/ Lathing Labor Mgmt Contract Admin	Nat Training Fund	TOTAL PACKAGE
General Foreman (10% above Foreman)			53.58	2.12	55.70	5.91	-	8.25	0.55	0.21	0.15	0.10	0.13	\$71.00
Foreman (10% above Journeyman)			48.71	2.12	50.83	5.91	-	8.25	0.55	0.21	0.15	0.10	0.13	\$66.13
Journeyman			44.28	2.12	46.40	5.91	-	8.25	0.55	0.21	0.15	0.10	0.13	\$61.70
8th Period	600 hrs	90% Apprentice	39.85	2.12	41.97	4.00	-	8.25	0.55	0.21	0.15	0.10	0.13	\$55.36
7th Period	600 hrs	80% Apprentice	35.42	2.12	37.54	4.00	-	8.25	0.55	0.21	0.15	0.10	0.13	\$50.93
6th Period	600 hrs	75% Apprentice	33.21	2.12	35.33	3.00	-	8.25	0.55	0.21	0.15	0.10	0.13	\$47.72
5th Period	600 hrs	70% Apprentice	31.00	2.12	33.12	3.00	-	8.25	0.55	0.21	0.15	0.10	0.13	\$45.51
4th Period	600 hrs	65% Apprentice	28.78	2.12	30.90	2.00	-	8.25	0.55	0.21	0.15	0.10	0.13	\$42.29
3rd Period	600 hrs	60% Apprentice	26.57	2.12	28.69	2.00	-	4.25	0.55	0.21	0.15	0.10	0.13	\$36.08
2nd Period	600 hrs	55% Apprentice	24.35	2.12	26.47	-	-	4.25	0.55	-	0.15	-	0.13	\$31.55
1st Period	1000 hrs	50% Apprentice	22.14	2.12	24.26	-	-	4.25	0.55	-	0.15	-	0.13	\$29.34
Pre-Appren	300 hrs	45% Pre-Appren	19.93	1.66	21.59	-	-	-	0.55	-	0.15	-	-	\$22.29
Craft Assistant			26.57	2.12	28.69	-	1.37	8.25	0.39	-	-	-	-	\$38.70

**\*Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

**\*\*An additional \$0.01 per hour, on all work performed under the terms of the Agreement, will be allocated to the Training Fund for the purpose of providing training related to Appendix "R" Robotics.**

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**Welder Premium:** Add \$1.00/hour; Effective July 1, 2026, the Carpenter Welder Premium shall increase to \$2.00 per hour over their respective Journeyman's rate.

#### FOR OFFICE USE BELOW

**Rate Class:**  
**SNDL** SN MLA Light Commercial Drywall  
**SNCRFT** SN MLA Light Comm Craft Asst

**Increases:**  
July 1, 2024 Determined by MLA allocation  
July 1, 2025 Determined by MLA allocation  
July 1, 2026 Determined by MLA allocation

**Agreement runs through June 30, 2027**