NEVADA CONTRACTORS ASSOCIATION
ONE INDUSTRY. ONE VOICE

SIDE LETTER OF AGREEMENT
TESTING AGREEMENT FOR DRUG ABUSE

The Union and Employers agree that the risk of injury to life, limb, and /or property is too serious to allow employees/members to operate equipment, climb on ladders, and or scaffolding and to perform the work covered under the Master Labor Agreement and to use marijuana at any time (for medical or recreational purposes).

The Union and Employers agree that the Employers cannot accommodate the Medical use of marijuana for any employees/ members covered by the Master Labor Agreement if any amount of tested THC levels exceeds the limits set by DOT (Federal), or demands set by Project owners or Insurance Company providers.

Employer and Union agreement to meet, discuss and make modifications to this provision as more medical data becomes available that address both Company and Union concerns of the use of Marijuana and illegal drugs on job sites while employed.

This Side Letter of Agreement shall terminate on June 30, 2027, upon termination of the Southern Nevada Master Labor Agreement.

Nevada Contractors Association

Patrick Velasquez
Patrick Velasquez (Jun 12, 2023 10:32 PDT)
For the NCA
7/1/2023

Southwest Mountain States Regional Council of Carpenters and its affiliated Local Unions

Michael Hawk
Michael Hawk (Jun 12, 2023 14:34 PDT)
For the Union
7/1/2023