



# WESTERN STATES REGIONAL COUNCIL OF CARPENTERS

Sean Hartranft  
President

Frank Hawk  
Executive Secretary-Treasurer

Frank Zambrano  
Vice President



59 Spokane, WA  
82 Great Falls, MT  
96 NW Millwrights  
196 Pile Drivers, WA  
206 Seattle, WA  
213 Los Angeles, CA  
323 So. Los Angeles, CA  
360 So. Puget Sound, WA  
425 No. Puget Sound, WA  
503 Portland, OR  
541 Eugene, OR  
555 Colorado  
562 Long Beach, CA  
619 San Diego, CA  
635 Boise, ID  
661 Sylmar, CA  
714 Buena Park, CA  
721 Whittier, CA  
743 Bakersfield, CA  
801 Utah  
805 Camarillo, CA  
808 Idaho Falls, ID  
909 Ontario, CA  
951 Riverside, CA  
971 Reno, NV  
1136 Kettle Falls, WA  
1243 Fairbanks, AK  
1281 Anchorage, AK  
1319 New Mexico  
1607 Millwrights  
1912 Arizona  
1977 Las Vegas, NV  
2520 Pile Drivers & Divers, AK  
2761 McCleary, WA  
2851 La Grande, OR  
2949 Roseburg, OR

May 7, 2024

## RE: July 1, 2024 Allocation – Southern Nevada Master Labor Agreement (Construction)

Dear Contractor:

Pursuant to the 2023-2027 Southern Nevada Master Labor Agreement, this will notify you that there will be a \$3.25 increase effective July 1, 2024. The increase has been allocated as follows:

\$1.78	Base Wage
\$0.07	Supplemental Dues (Per Union Bylaws)
\$0.25	Pension A
\$0.63	Pension B (Annuity)
\$0.50	Health & Welfare
\$0.01	Apprenticeship
\$0.01	International Training Fund

For your convenience, enclosed please find the Southern Nevada Carpenter rates effective July 1, 2024 for Journeyman, Foreman, General Foreman, and all Apprentice classifications under the Construction Master Labor Agreement. If your payroll department would like a copy emailed, please contact Polly Stroot at [pstroot@wscarpenters.org](mailto:pstroot@wscarpenters.org).

Sincerely,

Mike Hawk  
Regional Manager

MH/ps

cc: *Sent via email*

Patrick Velasquez  
Stephen Araiza  
Chris Hidalgo  
Steven Dudley  
Polly Stroot  
Main File

Enc. (2)

**Western States Regional Council of Carpenters**  
**2023-2027 Master Labor Agreement**  
**CARPENTER**  
**SOUTHERN NEVADA**

**Rates Effective:** July 1, 2024 - June 30, 2025

<b>Full Package Benefits:</b>	Vacation	5.00 *
	Supplemental Dues	2.19 *
	Pension A	6.16
	Pension B (Annuity)	5.00
	Health & Welfare	8.75
	Apprenticeship	0.56 **One cent (\$0.01) earmarked for Robotics
	Carpenters/Contractors Coop Comm	0.21
	Grievance & Arbitration	0.15
	National Training Fund	0.14
<b>TOTAL FRINGE BENEFITS</b>		<b>\$28.16</b>

**Trust Fund Benefit Remittances:**

Chris Hidalgo, 213.739.9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

**Southern Nevada MLA Holidays:**

New Year's Day  
Washington's Birthday (Presidents' Day)  
Memorial Day  
4th of July  
Labor Day  
Veterans' Day  
Thanksgiving Day  
Friday after Thanksgiving  
Christmas Day

An employee shall be allowed to observe Martin Luther King Jr. Day as a holiday without pay if notice is given by the employee to the employer not less than 48 hours prior to the holiday.  
If any of the above holidays should fall on a Sunday, the Monday following shall be considered a recognized holiday.

			Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension A	Pension B (Annuity)	Health & Welfare	Appren	C/CCC	Griev & Arbitration	Nat Training Fund	TOTAL PACKAGE
General Foreman (10% above Foreman)			58.47	5.00	2.19	65.66	6.16	5.00	8.75	0.56	0.21	0.15	0.14	<b>\$86.63</b>
Foreman (10% above Journeyman)			53.15	5.00	2.19	60.34	6.16	5.00	8.75	0.56	0.21	0.15	0.14	<b>\$81.31</b>
<b>Journeyman</b>			<b>48.32</b>	<b>5.00</b>	<b>2.19</b>	<b>55.51</b>	<b>6.16</b>	<b>5.00</b>	<b>8.75</b>	<b>0.56</b>	<b>0.21</b>	<b>0.15</b>	<b>0.14</b>	<b>\$76.48</b>
8th Period	600 hrs	90% Apprentice	43.49	5.00	2.19	50.68	4.25	5.00	8.75	0.56	0.21	0.15	0.14	<b>\$69.74</b>
7th Period	600 hrs	80% Apprentice	38.66	5.00	2.19	45.85	4.25	5.00	8.75	0.56	0.21	0.15	0.14	<b>\$64.91</b>
6th Period	600 hrs	75% Apprentice	36.24	5.00	2.19	43.43	3.25	-	8.75	0.56	0.21	0.15	0.14	<b>\$56.49</b>
5th Period	600 hrs	70% Apprentice	33.82	5.00	2.19	41.01	3.25	-	8.75	0.56	0.21	0.15	0.14	<b>\$54.07</b>
4th Period	600 hrs	65% Apprentice	31.41	5.00	2.19	38.60	2.25	-	8.75	0.56	0.21	0.15	0.14	<b>\$50.66</b>
3rd Period	600 hrs	60% Apprentice	28.99	5.00	2.19	36.18	2.25	-	4.75	0.56	0.21	0.15	0.14	<b>\$44.24</b>
2nd Period	600 hrs	55% Apprentice	26.58	5.00	2.19	33.77	-	-	4.75	0.56	-	0.15	0.14	<b>\$39.37</b>
1st Period	1000 hrs	50% Apprentice	24.16	-	2.19	26.35	-	-	4.75	0.56	-	0.15	0.14	<b>\$31.95</b>
Pre-Appren	300 hrs	45% Pre-Appren	21.74	-	1.74	23.48	-	-	-	0.56	-	0.15	-	<b>\$24.19</b>

**\*Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

**\*\*An additional \$0.01 per hour, on all work performed under the terms of the Agreement, will be allocated to the Training Fund for the purpose of providing training related to Appendix "R" Robotics.**

**SECTION VI PLANS & FUNDS** (as it relates to the Annuity Fund):

**"When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."**

**Welder Premium:** Add \$1.00/hour; Effective July 1, 2026, the Carpenter Welder Premium shall increase to \$2.00 per hour over their respective Journeyman's rate.

**Zone Pay:** Zone Pay is a flat rate added on top of the employee's hourly base pay. Road miles are the most direct route by public road.

<b>Journeyman</b>			
Zone 1	Free Zone	\$48.32	The Free Zone around Las Vegas shall be within fifty (50) road miles from the intersection of Charleston Boulevard and Maryland Parkway.
Zone 2	Add \$5.00/hour	\$53.32	Work performed outside of the Las Vegas Area Free Zone of <b>over fifty (50) road miles</b> from Maryland Parkway and Charleston.

*No employee shall have a primary work assignment of layout without receiving the foreman wage scale, those assisting in such work shall receive their normal apprentice or journeyman scale.*

**FOR OFFICE USE BELOW**

**Rate Class:**  
**SNC** SN MLA Commercial Carpenter

<b>Increases:</b>	
July 1, 2025	\$3.25 to be allocated
July 1, 2026	\$3.50 to be allocated

**Agreement runs through June 30, 2027**

# Western States Regional Council of Carpenters

## 2023-2027 Master Labor Agreement

### LIGHT COMMERCIAL CARPENTER - APPENDIX "E"

#### SOUTHERN NEVADA

**Rates Effective:** July 1, 2024 - June 30, 2025

<b>Full Package Benefits:</b>	Supplemental Dues	2.19 *
	Pension A	6.16
	Health & Welfare	8.75
	Apprenticeship	0.56 **One cent (\$0.01) earmarked for Robotics
	Carpenters / Contractors Cooperation Comm	0.21
	Grievance & Arbitration	0.15
	National Training Fund	0.14
	<b>TOTAL FRINGE BENEFITS</b>	<b>\$18.16</b>

#### Trust Fund Remittances:

Chris Hidalgo, 213.739.9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

#### Southern Nevada MLA Holidays:

New Year's Day  
 Washington's Birthday (Presidents' Day)  
 Memorial Day  
 4th of July  
 Labor Day  
 Veterans' Day  
 Thanksgiving Day  
 Friday after Thanksgiving  
 Christmas Day

An employee shall be allowed to observe Martin Luther King Jr. Day as a holiday without pay if notice is given by the employee to the employer not less than 48 hours prior to the holiday.  
 If any of the above holidays should fall on a Sunday, the Monday following shall be considered a recognized holiday.

**Applies to projects where the total cost does not exceed twenty-five million dollars (\$25 million) including curb, gutter and sidewalk. See Appendix "E" of the Labor Agreement for further special provisions/definitions.**

			Base Pay	Supp Dues	Total Taxable Wages	Pension A	Pension B (Annuity)	Health & Welfare	Appren	C/CCC	Griev & Arbitration	Nat Training Fund	TOTAL PACKAGE
General Foreman (10% above Foreman)			55.95	2.19	58.14	6.16	-	8.75	0.56	0.21	0.15	0.14	<b>\$74.11</b>
Foreman (10% above Journeyman)			50.86	2.19	53.05	6.16	-	8.75	0.56	0.21	0.15	0.14	<b>\$69.02</b>
<b>Journeyman</b>			<b>46.24</b>	<b>2.19</b>	<b>48.43</b>	<b>6.16</b>	<b>-</b>	<b>8.75</b>	<b>0.56</b>	<b>0.21</b>	<b>0.15</b>	<b>0.14</b>	<b>\$64.40</b>
8th Period	600 hrs	90% Apprentice	41.62	2.19	43.81	4.25	-	8.75	0.56	0.21	0.15	0.14	<b>\$57.87</b>
7th Period	600 hrs	80% Apprentice	36.99	2.19	39.18	4.25	-	8.75	0.56	0.21	0.15	0.14	<b>\$53.24</b>
6th Period	600 hrs	75% Apprentice	34.68	2.19	36.87	3.25	-	8.75	0.56	0.21	0.15	0.14	<b>\$49.93</b>
5th Period	600 hrs	70% Apprentice	32.37	2.19	34.56	3.25	-	8.75	0.56	0.21	0.15	0.14	<b>\$47.62</b>
4th Period	600 hrs	65% Apprentice	30.06	2.19	32.25	2.25	-	8.75	0.56	0.21	0.15	0.14	<b>\$44.31</b>
3rd Period	600 hrs	60% Apprentice	27.74	2.19	29.93	2.25	-	4.75	0.56	0.21	0.15	0.14	<b>\$37.99</b>
2nd Period	600 hrs	55% Apprentice	25.43	2.19	27.62	-	-	4.75	0.56	-	0.15	0.14	<b>\$33.22</b>
1st Period	1000 hrs	50% Apprentice	23.12	2.19	25.31	-	-	4.75	0.56	-	0.15	0.14	<b>\$30.91</b>
Pre-Appren	300 hrs	45% Pre-Appren	20.81	1.23	22.04	-	-	-	0.56	-	0.15	-	<b>\$22.75</b>
Concrete Specialist			36.99	2.19	39.18	-	2.00	8.75	0.40	-	-	-	<b>\$50.33</b>
Craft Assistant			27.74	2.19	29.93	-	2.00	8.75	0.40	-	-	-	<b>\$41.08</b>

**\*Vacation/Supplemental Dues multiply on overtime. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

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#### FOR OFFICE USE BELOW

<b>Rate Class:</b>	
<b>SNCL</b>	SN MLA Light Commercial Carpenter
<b>SNCONC</b>	SN MLA Light Comm Concrete Asst
<b>SNCRRAFT</b>	SN MLA Light Comm Craft Asst

#### **Increases:**

July 1, 2025  
 July 1, 2026

Determined by MLA allocation  
 Determined by MLA allocation

**Agreement runs through June 30, 2027**